

BY-LAWS OF THE FLYING GEESE QUILT GUILD, INC.

(Also see the companion document Policy Manual)

ARTICLE 1: NAME

The name of this quilt guild is THE FLYING GEESE QUILT GUILD, INC.

ARTICLE 2: PURPOSE

The purpose of this organization is to create, stimulate, maintain, and record an interest in all matters pertaining to the making, collecting, and preserving of quilts and to establish and to promote educational and philanthropic endeavors through Quilting.

ARTICLE 3: MEMBERSHIPS

3.1. Membership will be open to the public who are at least 18 years of age and requires non-refundable payment of appropriate dues. Each person must complete a membership form upon application or renewal.

3.2. Members will be eligible to vote on the amending of the By-Laws, elections of Officers, and on motions at the monthly business meetings.

3.3. A member will be reinstated upon application and payment of appropriate dues.

3.4. No person will be discriminated against because of race, color, religion, national origin, sex, or handicap.

ARTICLE 4: ANNUAL DUES

4.1. The appropriate dues for membership will include the application and/or annual renewal form and the fees.

4.2 The Executive Committee will recommend the amount of the annual dues which must be approved by the general membership.

4.3. Two dues rates will be established:

1. Continuous renewal: This rate applies to members who renew annually by the September deadline.

2. New members: This rate may be set higher than the "continuous renewal" rate and applies to first time members or members who lapse in their renewal by the September deadline.

3. A higher rate may be charged for members joining after 2009 who receive the newsletter by mail as opposed to an electronic version.

4.4. All non-members at general meetings may be charged a visitor fee established by the Executive Committee.

4.5. Our fiscal year is July through June. Collection for renewal dues will begin July 1. Renewal rates are available until the September General Meeting date. Thereafter, new member rates apply.

ARTICLE 5: OFFICERS AND BOARD OF DIRECTORS

5.1. The Officers of the Guild will be President, President-Elect, Secretary and Treasurer. These people will also serve as the Executive Committee. The Board of Directors shall include the officers and the Chairs of the major committees and a Member-at-Large. The major standing committees shall be Bingo, Charity Quilts, Community/Public Relations, Goslings, Membership, Newsletter,

Member-at-Large, Programs, Quilt Show, Raffle Quilt, Retreat, Web keeper, and Publicity Coordinator.

The President and President-Elect will serve for a term of one year. The Secretary and Treasurer will serve for a term of two years. Each officer will be elected to no more than two consecutive terms in the same office.

5.2. The President-Elect will automatically serve as President the following year.

5.3. To serve as one of the four officers, a nominee must have been a member of the guild for a minimum of one year prior to being nominated. Any exceptions, will be voted on by the Board of Directors.

5.4. Election of the officers and directors will be held at the May general meeting. Installation of new officers will take place at the June general meeting; each officer's term will begin immediately.

5.5. If a vacancy occurs among the Officers, other than that of President, a replacement will be appointed by the Executive Committee to serve the remainder of the term.

5.6. In the event of a permanent vacancy in the office of President, the President-Elect will succeed and serve the remainder of the President's term before serving the elected term as President. A member who is appointed to the position of President-Elect will not automatically serve as President the following year. In this case, the position of President-Elect will be included in the normal election process.

5.7. An Officer or Committee Chairperson may be removed by a two-thirds vote of the members present and voting at a general meeting. The removal procedure will be as follows:

1. A written petition that the officer be removed must be submitted to the Member-at-Large. The petition must clearly state the action requested and document the supporting rationale. The petition must be signed by 10% of the general membership prior to submission.

2. The Member-at-Large will:

a. Notify the Officer of the petition whose removal has been proposed.

b. Select three (3) review committee members at random from the general membership. Petitioners and the four Officers may not serve on the review committee.

c. Chair the review committee to consider the petition and advise the Executive Committee if there is sufficient evidence to submit the petition to the general membership for vote.

d. Set the earliest date possible for the review committee meeting.

e. Report the committee's recommendation at the next business meeting.

f. If the committee recommends that the petition be put to a vote by the general membership, Member-at-Large will publish a notification of the vote in the newsletter outlining the issues and stating that the vote will be taken at the next general meeting.

3. The review committee will conduct a written ballot vote at the general meeting.

5.8. DUTIES of the Officers will be:

1. PRESIDENT: position assumed by the President-elect and held for one year. If the President-elect is unable to fulfill duties as President, a new President will be elected for a one year term.

a. Conducts general meetings

b. Conducts business meetings;

c. Coordinates committee activities;

d. Attends committee meetings "ex officio" as necessary;

e. Serves as mentor to the President-Elect;

- f. Prepares and distributes an agenda for the business meeting to the members in attendance;
 - g. Performs other duties as required;
 - h. Serves as an “ex officio” on the Board of Directors for one year following the term as President; and
 - i. Ensures that Robert’s Rules of Order are followed at meetings.
2. PRESIDENT-ELECT: elected for a two year term, one term as President-elect, followed by one term as President.
- a. Serves in the absence of the President, and
 - b. Chairs the budget review committee to review the Guild treasury records in March.
3. SECRETARY: elected for a two year term
- a. Records minutes of business meetings,
 - b. Submits a copy of the board meeting minutes and when votes are taken at general meetings to newsletter for publication,
 - c. Conducts correspondence of guild as needed,
 - d. collects and distributes guild mail from PO Box as necessary, and
 - e. Maintains reports and records of the office.
4. TREASURER: elected for a two year term
- a. Receives and banks all guild funds.
 - b. Maintains bookkeeping records of all funds.
 - c. Makes books available for review by the budget review committee in March, upon request of the Executive Committee and biennially to the independent reviewer.
 - d. Disburses funds as authorized.
 - e. Gives monthly financial statements at business meetings.
 - f. Quarterly advises officers and committee chairpersons of budget balances.
 - g. Prepares, along with the president elect, a proposed annual budget for review at the May business meeting,
 - h. Sends letter confirming meeting dates to each meeting place along with payment for use of the facility.
 - i. Facilitates obtaining required licenses and files required reports.
 - j. The treasurer submits the Federal tax report, the Maryland Sales Tax and Use report, with appropriate tax payment as required, and the Maryland Personal Property return.
 - k. Publishes in May newsletter, the previous year’s budget allowances and current expenses, and
 - l. Collaborates with chairs of bingo and quilt show committees to prepare a written report of income and expenses.

ARTICLE 6: EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS

- 6.1. The Officers of the Guild will be the President, President-Elect, Secretary, and Treasurer and will serve as the Executive Committee. A quorum of the executive committee shall be three officers.
- 6.2. The members of the Board of Directors shall attend business meetings and write a newsletter articles as necessary informing the members of announcements.
- 6.3 For voting purposes, a quorum of the Board of Directors is seven members including two officers.
- 6.4. Each Committee chairperson will submit a budget proposal to the Treasurer by March 1 for the following fiscal year.

ARTICLE 7: COMMITTEES

7.1. Chairpersons of the major standing committees will be elected by the majority of the members present and voting at the May general meeting. If a vacancy occurs during the year, a replacement will be appointed by the President.

7.2. Chairpersons of ad hoc committees will be appointed by the President and will function for the time required to accomplish the purpose of the committee. These committees' responsibilities may be assigned to an Officer of the Guild.

7.3. Each committee chairperson will maintain a permanent record of the committee's activities, to be passed on to the position's successor.

7.4. Duties of the committees will include but not be limited to:

1. NOMINATING

Consists of two or three guild members appointed by the President in January.

- a. Recommends a slate of officers for the positions of President-Elect, Treasurer, and Secretary.
- b. They will also recommend a candidate (s) for the office of President if the current President-Elect was appointed under Article VI, Sections 6.5 and 6.6.
- c. Solicits candidates to serve as standing committee chairpersons.
- d. Presents the slate of nominees in the April newsletter and accepts additional nominations from the floor at the April general meeting.
- e. If one or more additional candidates are nominated from the floor at the April general meeting the members will be notified through the newsletter, and voting will be by ballot at the May general meeting. If no additional candidates are nominated from the floor at the April general meeting, a voice vote will be taken at the May general meeting.

2. PROGRAM

Will be co-chaired by two members each serving a two-year term and elected in alternate years.

Responsibilities include:

- a. Plans and schedules programs for all general meetings with input from the Executive Committee,
 - b. Obtains signed contract from all speakers,
 - c. Plans, schedules and contracts for workshops by outside speakers,
 - d. Coordinates with Treasurer to arrange for payment of speakers,
 - e. Introduces speakers,
 - f. Writes letters of appreciation to speakers.
- g. Chairperson will supply a Program Schedule to the Newsletter Chairperson.
- h. Coordinates events to accommodate speaker's needs (transportation, lodging, meals, etc.)

3. NEWSLETTER

- a. Compiles and publishes a monthly newsletter.
- b. Handles distribution of newsletters to arrive at members' homes prior to the general monthly meeting, and

c. Is responsible for submitting payment to treasurer for those wishing to advertise in the newsletter.

4. MEMBERSHIP

- a. Will maintain a completed membership form for each member and share with Committee Chairpersons as needed.
- b. Collects membership dues.
- c. Records all members and guests present at the monthly meetings.
- d. Publishes an updated membership list each fall.
- e. Updates and publishes Membership Handbook which is posted on the website.
- f. Provides members with a membership card after dues are paid.
- g. Provides each new member with a hard copy of the bylaws, (if requested), the membership list, and a current copy of the newsletter. Current Bylaws and the Membership Handbook are available on the Web Site.
- h. Oversees guest fees from non-members attending a general meeting, and forwards collected fees to treasurer.

5. CHARITY QUILTS

- a. Selects guild sponsored charity projects.
- b. Oversees and coordinates all phases of the project activities.

6. COMMUNITY/PUBLIC RELATIONS

- a. Serves as guild contact for other community organizations.
- b. Coordinates volunteers from the guild to address community needs and requests.
- c. Greets guests.
- d. Introduces guests and new members to the guild.
- e. Arranges for prize monies at the Harford Farm Fair and

7. QUILT SHOW

The chair(s) of the quilt show:

- a. Assumes overall responsibility for the show and reports plans to the Board of Directors.
- b. Coordinates all sub-committees.
- c. Settles income and expenses and, along with treasurer, presents a written report at the Business meeting within 3 months after the event.
- d. Prepares an after-action report to guide future quilt show committees

8. RAFFLE QUILT FOR QUILT SHOW

In conjunction with the Quilt Show, FGQG will raffle a quilt, and donate a portion of the proceeds to a charity, which is voted on by the General Membership.

- a. Twenty-five percent of the profit from raffle ticket sales will be donated to the designated charity.
- b. The charity must serve the citizens of Harford and/or surrounding counties.

9. MEMBER-AT-LARGE

- a. Accepts suggestions and concerns from members and reports to Executive Committee.
- b. Chairs Officer Removal Review Committee as outlined in Section 6.7.

10. GOSLINGS

- a. Obtains roster of members who have volunteered to be mentors to new members from the membership committee.
- b. Coordinates New Member Bees/Gosling meetings
- c. Encourages new members to participate in guild activities

11. SUNSHINE & SHADOWS

- a. In the event of the death of an active member, a donation of \$50 will be made to a charity as designated by the family or a charity of the Guild's choosing.
- b. Expresses guild's sympathy via card in the event of a death in an active member's immediate family.
- c. Distributes a greeting card to members as appropriate in the event of a member's hospitalization, illness, surgery, or birth of a baby.

12. RETREAT

- a. Organizes and coordinates plans for two quilt retreats each year.
- b. Coordinates with treasurer for deposit and dispersal of related funds.

13. WEBSITE/WEBKEEPER

- a. Website is for the purpose of distributing guild information and events.
- b. Website will not be used for any form of advertising.
- c. The Web Keeper maintains website; updates as needed.

14. PUBLICITY COORDINATOR

- a. Works with the Quilt Show and Bingo chairs/committees to promote these events through advertising in multiple media outlets including, but not limited to newspapers, magazines, TV stations, Libraries, Social Media, Quilt Shops, etc.
- b. Promotes the MISSION of the Flying Geese Quilt Guild through Outreach.
- c. Has Good Organizational and Communication skills.

ARTICLE 8: MEETINGS

- 8.1. General meetings will be held on the third Monday of each month.
- 8.2. Business meetings will take place monthly at the discretion of the President, and are open to all members. General guild business and voting (as needed) will take place at this meeting. Members shall submit agenda topics to the President prior to the business meeting.
- 8.3. To expedite business meeting discussions, all chairpersons will submit a written report to the President or her designee prior to each business meeting. The President or her designee will prepare an agenda and written reports, to be distributed prior to each business meeting.
- 8.4. Special meetings of the membership may be called by the President or by the Executive Committee.

8.6. Meeting place(s) will be selected by the Executive Committee. If it is necessary to find a new meeting place, the President may appoint a committee to research available places and make recommendations to the Executive Committee.

ARTICLE 9: BEES

9.1 Membership in and attendance at bees is open to all guild members.

9.2 If finances require a reduction in funding for bees, reductions will be proportional across all bees.

ARTICLE 10: FINANCES

There are two committees involved with the Guild finances; The budget review committee and the finance committee.

10.1 The Finance Committee shall consist of the president, president-elect, treasurer, and two members appointed by the president. The Finance Committee shall prepared a proposed annual budget and present It to the Board of Directors at the May business meeting.

10.2 All guild financial records will be reviewed annually by the budget review committee and reviewed biennially by a professional accountant/bookkeeper.

10.3 In order for reimbursement of a Guild expense a receipt and reimbursement request form must be presented to the Treasurer within 60 days of incurring the expense.

10.4 Items purchased with guild funds are the property of the guild.

10.5 A guild inventory sheet will be completed by the "custodian" (current keeper of the items) and submitted to the Secretary. Items purchased for a specific committee will be transferred to the succeeding committee chairperson. The new "custodian" of the item will notify the Secretary, who will maintain an updated inventory sheet and include an annual report.

10.6 Committee expenses out of the ordinary and expected must be brought to a business meeting and approved by the Executive Committee, prior to any purchases being made.

10.7 Guild funds for day-to-day operations will be maintained in a checking account. Checks may be signed by the Treasurer or President. Reserve funds will be maintained in an interest-bearing account until needed. Two signatures of designated officers will be required to withdraw funds from the reserve/interest-bearing account(s).

10.8 The fiscal year will run from July 1 through June 30. All remaining committee funds revert to the general fund July 1.

ARTICLE 11: FUND-RAISING /ADVERTISING

11.1. Fund-raising activities may be undertaken with the approval of the Executive Committee. An ad hoc committee chairperson will be appointed by the President for each such activity.

11.2 Advertising will be allowed in the FGQG newsletter.

a. We reserve the right to refuse any advertising we deem to be unacceptable.

b. Advertising rates will be set by the Board of Directors.

c. Members shall receive a 20% discount on rates.

ARTICLE 12: COMMERCIAL SOLICITATIONS & USE OF GUILD MEMBERSHIP LIST

To maintain the Guild's focus on quilting and quilting-related matters, and to protect the privacy of our members:

12.1. The Guild will not allow non-quilting-related commercial/business solicitations at our general monthly meetings but these entities may advertise in the newsletter.

12.2. The Guild membership list is provided for the members' personal use only

ARTICLE 13: DISPOSITION OF PROPERTY

13.1. Upon dissolution of the Guild by vote of the membership, the Executive Committee will pay or make provision for payments of all liabilities of THE FLYING GEESE QUILT GUILD.

13.2. In the event of dissolution, the Executive Committee, if possible, will dispose of all assets of the Guild exclusively for the purposes of charitable, educational, religious or scientific organizations provided they qualify as an exempt organization under Section 501 (c) (3) of the Internal Revenue Code

ARTICLE 14: PUBLICATION OF AND AMENDMENTS TO BY-LAWS

14.1. Every officer and committee chairperson will be provided a copy of the by-laws. A copy of the by-laws will be available on the website. A hard copy can be requested.

14.2. These by-laws shall be reviewed at least every two years by a committee. The By-laws committee will present the revisions at a business meeting, before being presented to the general membership in the newsletter. After open discussion at the general meeting, a vote will be called for, and must be approved by a 2/3 vote of the general membership in attendance.

14.3. These by-laws may be amended by a 2/3 vote of the members present and voting at any general meeting of the Guild, provided that the members are given advance notice of the proposed amendment. When an amendment is approved, it will be published in the guild newsletter so that members may annotate their copies.

14.4 A copy of the by-laws will be posted on the web site.

ARTICLE 15: PARLIAMENTARY AUTHORITIES

The rules contained in The New Robert's Rules of Order will govern the meetings of this guild.

Revisions approved by Board of Directors on May 30, 2012 and by the membership on June 18, 2012.

Revisions approved by the Board of Directors on April 28, 2014 and by the membership on August 18, 2014.

Revisions approved by the Board of Directors on April 25, 2016 and by the membership on June 2016.

Revisions approved by the Board of directors on October 23, 2018 and by the membership on November 19, 2018.